



JOB DESCRIPTION

Library Clerk

Updated December 2024

JOB TITLE: Library Clerk

JOB TYPE: Part-Time

REPORTS TO: Library Director

STARTING RANGE: \$12.98/hr

Job Overview

This position is a part-time opportunity for an adult passionate about literacy, removing barriers to resources, and increasing access to information of all types.

Essential Duties and Responsibilities

A Library Clerk is responsible for creating new library accounts, checking materials in and out, welcoming patrons, helping patrons of all ages with basic computer skills or other modes of material access, assisting in developing or hosting all-ages/adult programs, opening and/or closing the library, accurately shelving materials, and other duties as assigned.

Section 1: Minimum Job Requirements

- Minimum of 18 years old
- High School Diploma or GED Equivalent
- The ability to communicate efficiently with both verbal and written skills
- Able to work without direct and/or constant supervision

Section 2: Additional Job Requirements

- Must be able to efficiently operate general office equipment, including desktop computers, laptop computers, tablets, mobile and landline telephones, scanners, printers and copiers of varying sizes.

Section 3: Preferred Qualifications

Proficiency in Microsoft Office products (such as Microsoft Word, Excel, and Publisher) and comfort working with patrons of all ages and backgrounds. Experience working with the public is preferred. Familiarity with technology (digital communication, personal devices, gaming systems, etc.) is a bonus.

Section 4: Physical Requirements

This position regularly requires work that involves some combination of sitting, stooping, standing, climbing (stepstool or small ladders), crouching, squatting, pushing and pulling, and carrying or lifting items up to 50 pounds.

Section 5: Working Conditions

This position primarily works indoors in a regular office setting, but may experience some need for work outdoors to prepare for seasonal programs, empty the book drop, etc.

Section 6: Work Schedule

This position is 10-15 hours weekly (no more than 999 hours in a calendar year) and will include primarily evening or weekend hours.

Section 7: Personal Knowledge, Skills, and Abilities

The City of Osawatomie has identified the following employee core competencies that allow and encourage innovation, learning and improvement in both internal and external City services. These core competencies allow the City to accomplish the programs and strategic goals set by the organization in accordance with the organizational values. The core competencies are included in the performance assessment and review processes. Every successful employee is expected to demonstrate each of the following core competencies:

Personal Accountability

Accepts responsibility and is accountable for his or her actions. Acts in ways that support honesty and upfront dealings with his or her work and maximizes the use and efficiency of time and resources. Completes tasks independently and in a timely manner. Meets attendance and punctuality guidelines.

Communication

Clearly and concisely presents oneself both verbally and in writing assuring that others understand the intended message. Keeps appropriate people accurately informed and up-to-date of both positive and potentially negative information. Appropriately expresses one's own opinion. Refrains from immediate judgment and criticism of others' ideas. Delivers criticism in a way that demonstrates sensitivity to the feelings of others and waits for others to finish their intended message before responding. Writes concise correspondence when required. Understands of the importance of non-verbal communication and presents oneself in an appropriate manner.

Job Performance

Maintains functional knowledge for position including experience, education, situations and systems. Follows City and Department policies and procedures regarding work performance as defined by the Department.

Initiative and Innovation

Recognizes and pro-actively addresses opportunities to improve. Takes independent action within his/her scope of responsibility. Looks for opportunities to learn from others or on-the-job and applies new skills and knowledge to daily work. Applies and/or shares ideas about new trends, technology of data to improve organizational performance or customer service.

Leadership (Non-Supervisory)

Willingly cooperates and works collaboratively toward solutions that best benefit all involved; works cooperatively with others to accomplish City and department goals. Willing to take a pro-active stance and/or leadership role. Puts goals of the City and/or department ahead of personal agenda, and supports and acts in accordance with City or departmental decisions

even when such decisions may not entirely reflect personal position. Works to understand decisions, the reasons behind decisions, and is able to communicate them. Solicits the input of others who are affected by plans or action and gives credit and recognition to others who have contributed. Is able to provide guidance of direction through informal leadership, moving towards shared goals and objectives.

Section 8: Benefits Available

This position is not eligible to receive benefits from the City of Osawatomie or to enroll in the KPERS system.

Section 9: Other Information and Disclaimer

Department	Library
Division	Administration
Type	Part-Time
Pay Rate Type	Hourly
Weeks Per Year	52
Hours Per Week	10-15
KPERS Eligible	No
CDL Required	No
Random Drug Screen	Yes
Clothing Allowance	No
Drug Test Requirement	Yes
Physical Requirement	Yes
Background Check	No

Disclaimer

The included statements are intended to describe the general nature and level of the work performed by employees assigned to this position. It is not designed to contain or be interpreted as a complete or exhaustive list of duties, responsibilities, or qualifications. The City of Osawatomie reserves the right to amend and change responsibilities of job descriptions to meet business and organizational needs as necessary. The job description is not a contract or guarantee of employment.

The City of Osawatomie is an Equal Opportunity Provider and Employer.

Please contact the Human Resources Department at info@osawatomieks.org or 913-755-2146 if you require reasonable accommodation to apply or need additional information.