

CITY OF OSAWATOMIE, KANSAS

RESOLUTION NO. 915

A RESOLUTION OF THE GOVERNING BODY OF THE CITY OF OSAWATOMIE AMENDING THE EMPLOYMENT AGREEMENT OF THE CITY MANAGER.

WHEREAS, Mr. Michael J. Scanlon, City Manager for the City of Osawatomie has successfully completed one-year of service with the City of Osawatomie; and

WHEREAS, that year of service was reviewed and rated by eight (8) members of the Governing Body, five (5) individuals from the community and two (2) Department Heads for a total of fifteen (15) people involved in his evaluation; and

WHEREAS, that Review yielded a collective average score of 194 out of 220 or 88%. Of the reviewers five (5) ranked Mr. Scanlon performance between 96% to 100%. The lowest score Mr. Scanlon received was 75%; and

WHEREAS, all Reviewers ranked the area of personnel and personnel management as an area that Mr. Scanlon needed to improve on.

NOW, THEREFORE, be it resolved by the Governing Body of the City of Osawatomie:

Section 1. Given the superior performance exhibited by Mr. Scanlon since his employment, and based on the review of salaries and benefits paid to similar City Managers/Administrators in the area the Governing Body deems that Mr. Scanlon is deserving of an increase in compensation and other appropriate changes to his Employment Agreement. The Governing Body hereby amends the Employment Agreement of Mr. Scanlon as shown in Exhibit A – Amendment to Employment Agreement,

PASSED AND APPROVED by the Governing Body of the City of Osawatomie, Kansas, this 26th day of August, 2021, a majority voting in favor of.

APPROVED and signed by the Mayor.

L. Mark Govea, Mayor

(SEAL)

ATTEST:

Tammy Seamands, City Clerk