

RESOLUTION NO. 1231

**A RESOLUTION ESTABLISHING THE 2025 AND 2026 SALARY SCHEDULE
FOR THE CITY OF OSAWATOMIE, KANSAS**

WHEREAS, the City of Osawatomie strives to maintain a competitive wage that attracts and retains quality employees; and

WHEREAS, the City of Osawatomie strives maintain a pay structure that is based on education, experience, responsibilities and supervisory roles; and

WHEREAS, the City of Osawatomie personnel policies contemplates changes to the pay plan conditioned upon the approval of the City Council per the city's Uniform Personnel Policies.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF OSAWATOMIE:

SECTION ONE. That the attached Salary Schedule shall serve as the salary schedule for the City of Osawatomie, Kansas for the 2025 and 2026 fiscal years and replaces any other previously adopted Salary Schedule and/or Pay Plan.

SECTION TWO. This minimum and maximum salaries listed herein will be updated only when the City Manager's pay range is updated by the Governing Body.

SECTION THREE. The City Manager as prescribed by the Uniform Personnel Policy may also make whatever classification changes are appropriate to reflect the work being carried out by individual positions in order to place employees in the proper salary range.

PASSED AND APPROVED by the Governing Body of the City of Osawatomie, Kansas, this 9th day of May 2024, a majority voting in favor of.

APPROVED and signed by the Mayor.

Nick Hampson, Mayor

(SEAL)

ATTEST:

Tammy Seamands, City Clerk