

**CITY OF OSAWATOMIE, KANSAS**

**RESOLUTION No. 1192**

**A RESOLUTION DIRECTING THE CITY MANAGER TO UPDATE THE CITY OF OSAWATOMIE  
EMPLOYEE HANDBOOK SECTION REGARDING EMPLOYEE LONGEVITY ELIGIBILITY**

**WHEREAS**, the City of Osawatomie maintains a comprehensive employee handbook and personnel policy; and

**WHEREAS**, these documents are regularly updated to reflect best practices; and

**WHEREAS**, current language in the Longevity section is considered vague and “up for interpretation”; and

**WHEREAS**, the City wishes to better define eligibility parameters and provide greater transparency in employee payroll practices.

**NOW, THEREFORE**, be it resolved by the Governing Body of the City of Osawatomie:

**Section 1.** The Governing Body hereby directs the City Manager to update the City of Osawatomie Employee Handbook section regarding employee longevity eligibility as described.

**PASSED AND APPROVED** by the Governing Body of the City of Osawatomie, Kansas, this 30th day of November 2023, a majority voting in favor of.

**APPROVED** and signed by the Mayor.

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Nick Hampson, Mayor

(SEAL)

ATTEST:

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Tammy Seamands, City Clerk