

**RESOLUTION NO. 1130**

**A RESOLUTION ESTABLISHING THE 2023-2024 SALARY SCHEDULE FOR THE CITY OF OSAWATOMIE, KANSAS**

**WHEREAS**, the City of Osawatomie strives to maintain a competitive wage that attracts and retains quality employees; and

**WHEREAS**, the City of Osawatomie strives maintain a pay structure that is based on education, experience, responsibilities and supervisory roles; and

**WHEREAS**, the City of Osawatomie personnel policies contemplates changes to the pay plan conditioned upon the approval of the City Council per the city's Uniform Personnel Policies.

**NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF OSAWATOMIE:**

**SECTION 1.** That the attached Salary Schedule shall serve as the salary schedule for the City of Osawatomie, Kansas and replaces the schedule adopted by Resolution 1040.

**SECTION 2.** This Salary Schedule will be updated only when the City Manager's pay range is updated by the Governing Body.

**SECTION 3.** The City Manager as prescribed by the Uniform Personnel Policy may also make whatever classification changes are appropriate to reflect the work being carried out by individual positions in order to place employees in the proper salary range.

**PASSED AND APPROVED** by the Governing Body of the City of Osawatomie, Kansas, this 27<sup>th</sup> day of April 2023, a majority voting in favor of.

**APPROVED** and signed by the Mayor.

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Nick Hampson, Mayor

(SEAL)

ATTEST:

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Tammy Seamands, City Clerk