

CITY OF OSAWATOMIE, KANSAS

RESOLUTION No. 1120

A RESOLUTION AUTHORIZING THE TRANSITION OF THE CITY MANAGER AND DEPUTY CITY MANAGER POSITIONS, ESTABLISHING A NEW PAY GRADE FOR THE CITY MANAGER POSITION AND AUTHORIZING THE MAYOR TO ENTER INTO A CONTRACT WITH OUR CITY PLANNING LLC FOR PLANNING AND ECONOMIC DEVELOPMENT SERVICES AT THE RATE PRESENTED TO THE CITY COUNCIL IN THE FALL OF 2022.

WHEREAS, the City of Osawatomie in the fall of 2021 recruited Mr. Bret Glendening to take on the responsibilities of Deputy City Manager and transition to the position of City Manager; and

WHEREAS, Mr. Mike Scanlon announced to the City Council during his 2022 review his desire to retire from the Kansas Public Employees Retirement System (KPERS) no later than the summer of 2023; and

WHEREAS, Mr. Scanlon agreed to continue (on a contractual basis) up to an additional 24 months to support the city in various planning and economic development activities; and

WHEREAS, Mr. Scanlon provided to the City Council a summary of salaries for the City Manager position in the fall of 2022 and recommended the range and pay be adjusted to retain Mr. Glendening as City Manager; and

WHEREAS, Mr. Scanlon has completed a review of the Employment Agreement that Mr. Glendening would work under and asks the City Council to consider it for final action at their April 27, 2023 City Council meeting; and

WHEREAS, Mr. Scanlon has identified June 24th, as his last day to serve as City Manager; and

WHEREAS, this Resolution contemplates a set of actions necessary to complete the transition of responsibilities between Mr. Glendening and Mr. Scanlon.

NOW, THEREFORE, be it resolved by the Governing Body of the City of Osawatomie:

Section 1. The Governing Body hereby amends the City's 2022-2023 Salary Schedule for the City Manager Pay Range -- **Pay Grade 35** from (\$90,000 to \$126,000) to (\$103,500 to \$160,000) and adjust the range multipliers for all pay grades down by 5% and adjust the ranges tops/bottoms accordingly.

Section 2. The Governing Body hereby approves the agreement with Our City Planning LLC as presented in Attachment A and directs the Mayor to sign.

Section 3. The Governing Body will review the proposed Employment Agreement with Mr. Glendening in Executive Session prior to final consideration on April 27, 2023 with the Agreement becoming effective on June 25, 2023.

PASSED AND APPROVED by the Governing Body of the City of Osawatomie, Kansas, this 13th day of April 2023, a majority voting in favor of.

APPROVED and signed by the Mayor.

Nick Hampson, Mayor

(SEAL)

ATTEST:

Tammy Seamands, City Clerk