

RESOLUTION NO. 1016

**A RESOLUTION OF THE CITY OF OSAWATOMIE, KANSAS
DIRECTING THE CITY MANAGER TO DEVELOP,
TRANSITION AND PLACE HEALTH INSURANCE ON BEHALF
OF CITY EMPLOYEES CONSISTENT WITH A JULY 1, 2022
RENEWAL DATE.**

WHEREAS, the City of Osawatomie as an employer provides health insurance to its employees;
and

WHEREAS, because of losses generated inside that plan and little to no cost containment available to the City of Osawatomie, the city faces a rate increase of between 28.3% and 65.0%; and

WHEREAS, in order to manage the rate increases proposed for 2022 and rate increases anticipated again in the near term (2023-2025).

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF OSAWATOMIE, KANSAS:

SECTION ONE: The Governing Body directs the City Manager to negotiate the best rate possible for Health Insurance to begin on July 1, 2022 and to do so net of commission.

SECTION TWO: The Governing Body directs the City Manager to negotiate and enter into a two-year agreement with VaughanFire LLC to develop a long-term strategy for providing health coverages to the City of Osawatomie's employees. Said agreement will include a net of commission clause that the contractor will adhere to.

PASSED AND APPROVED by the Governing Body of the City of Osawatomie, Kansas this 9th day of June 2022, a majority being in favor thereof.

APPROVED AND SIGNED by the Mayor.

Nick Hampson, Mayor

(SEAL)

ATTEST:

Tammy Seamands, City Clerk