

Osawatomie, Kansas. **January 29, 2015.** The Special Council meeting was held in Memorial Hall. Mayor Govea called the meeting to order at 6:30 p.m. The purpose of the meeting was Golf Course Management. Council members present were Dickinson, Farley, Hampson, Hunter, LaDuex, Maichel, Walmann and Wright. Also present were City Manager Cawby and City Clerk Elmquist. Absent was City Attorney Wetzler. Visitor was Coleen Truelson.

**GOLF COURSE MANAGEMENT.** There was much discussion about the Golf Course employees receiving a bonus to incentivize performance and to also help recruit to low paying positions. A second option was presented that required the City move another 16.25% of such increased golf operation net income into a golf course capital improvements fund under the control of the City for the sole purpose of making improvements at the facility. Also included in the second version is that nothing in this agreement would prohibit Maxim Golf from providing incentives or performance rewards to employees of the Osawatomie Golf Course at Maxim Golf's own expense. Staff and the Golf Course Advisory Committee believe this arrangement would improve the golf course experience for all players and provide additional opportunities for involvement in the sport and play at the course to grow. Approval of the contract will be needed for Maxim Golf to begin operations on February 1. **Motion** made by LaDuex, seconded by Hunter to accept the second version as presented. Yeas: Dickinson, Hampson, Hunter, LaDuex, Maichel, Walmann and Wright. Nay: Farley.

**Motion** made at 7:06 p.m. by Hunter, seconded Maichel to adjourn. Yeas: All.

*/s/ Ann Elmquist*

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Ann Elmquist, City Clerk