

Osawatomie, Kansas. **March 27, 2025.** The Council Meeting was held at Memorial Hall located at 411 11<sup>th</sup> Street. Mayor Nick Hampson called the meeting to order at 6:00 p.m. Council members present were: Schasteen, Macek, Diehm, Dickinson, Henness, Bratton and Filipin. Council member Caldwell was absent. City Staff present at the meeting were: City Manager Bret Glendening, Deputy City Manager Michele Silsbee, Director of Utilities Terry Upshaw, City Clerk Tammy Seamands, City Attorney Jeffrey Dean, Public Safety Officer Scott Polster, Public Safety Officer, Dustin Stuteville and Public Information Officer Samantha Moon. Members of the public were: Wayne Ova, Rick Daulton, Joe Karhoff and Grace Karhoff.

**INVOCATION.** – Pastor Wayne Ova, Faith Baptist Church

**CONSENT AGENDA.** Approval of March 27, 2025 Agenda and March 13, 2025 Council Minutes. **Motion** made by Dickinson, seconded by Schasteen to approve the consent agenda as presented. Yeas: All.

**COMMENTS FROM THE PUBLIC.**

Pastor Wayne Ova – We are getting into tornado season and we wanted you to know that we have a full basement at Faith Baptist Church and we will be open as a storm shelter. If the sirens go off, you can always come to our church.

**PUBLIC HEARINGS.** – None.

**PRESENTATIONS, PROCLAMATIONS AND APPOINTMENTS.** – None.

**UNFINISHED BUSINESS.** – None.

**NEW BUSINESS**

**RESOLUTION 1288 – APPROVING 2024 ELECTRIC SYSTEMS REPORT-** This report is a required as a condition of our power purchase agreements. Director of Utilities Terry Upshaw gave a review of the report. **Motion** made by Schasteen seconded by Macek to approve Resolution 1288 – Accepting the 2024 Annual Electric Report to the U.S. Department of Energy as submitted by staff as presented. Yeas: All.

**RESOLUTION 1289 – AMENDING THE 2025/2026 SALARY SCHEDULE–** On May 9, 2024, the city council adopted Resolution 1239 which established the 2025/2026 pay scale for city employees.

This resolution amends the salary schedule for certain positions within the police department. The ranges for these positions have needed to be modified for a couple of years, but with recent struggles in recruitment and retention, the need has become more pronounced. The Police Officer I and II positions have been moved to separate grades and the PO II position moved to grade 19. The PO I position stays at a grade 17 as it was previously. Every other highlighted position in the pay plan moves up one grade.

Since 2023, we have eliminated by attrition, the following positions: 1.) Business Liaison; 2.) Mechanic; 3.) one Police Officer; 4.) one Water Plant Operator; 5.) the Meter Reader; 6.) Asst. Public Works Director; 7.) Building Maintenance/Custodial; 8.) Assistant to the City Manager; and 9.) Public Works Director has been combined with the Deputy City Manager position.

Additionally, this will not impact any pay or pay ranges for the 2025 budget year, we will explore adjustments that may need to be made to pay during the 2026 budget process. **Motion** made by Schasteen, seconded by Dickinson to approve Resolution 1289 – Amending the 2025/2026 salary schedule for the City of Osawatomie as presented. Yeas: All.

RESOLUTION 1290 – AUTHORIZING DESIGN CONTRACT WITH BG CONSULTANTS FOR 2025/2026 STREETS – 5<sup>TH</sup> STREET TERRACE IMPROVEMENTS – On 11/10/2022 the council adopted Resolution 1067 which called out the streets below, minus Pacific from 4th to 6th. After having cost estimates developed, it was determined that we could add this segment of street to the 2024 plan and complete the replacement of all streets around and leading up to, the Osawatomie Middle School. Additionally, 4th Street could also be replaced up to Chestnut, which makes sense to do since Chestnut from 4th to 6th is also scheduled for 2024 and that intersection will need to be removed (at least in part) anyway, and would save money in the long term by avoiding the removal of new construction. Also of note, 4th Street from Main St. to Brown Ave. will be a mill and overlay project only.

2025 Full Replacement Design  
4th Street – Parker to Brown  
1st - Main to North Levee  
5th - Alley to Chestnut  
Pacific – 4th to 6th  
Chestnut- 4th to 6th  
4th Street – Brown to Chestnut

**Motion** made by Henness, seconded by Filipin to approve Resolution 1290 – Authorizing the city manager to execute a design contract for the 2025 street project as presented. Yeas: All.

ORDINANCE 3871 – ANNEXATION OF CITY OWNED LAND – This triangular piece of property was deeded to the city as part of the Northland parcels 20 years ago, but due to its separation from the remainder of the parcel by a county road, it was left out of the original annexation ordinance.

This is also necessary to finalize the transfer of land to Shoot House Paintball and avoid going through the county's planning commission. Since the city is the owner of this piece of property, we can annex it into the city and adjoin it to the existing city property that is currently within city limits. **Motion** made by Dickinson, seconded by Schasteen to approve Ordinance 3871 – Annexing land to the City of Osawatomie, Kansas as presented. Yeas: All

RESOLUTION 1291 – AMENDING THE OSAWATOMIE EXISTING TRAFFIC CONTROL MAP – The traffic signal at 6th and Pacific has been removed. In its place are stop

signs on Pacific. As was discussed at the last council meeting, the concern is child safety. The concern is not unfounded. We have asked the police department to monitor this intersection before and after school through the end of the school year. **Motion** made by Bratton, seconded by Filipin to approve Resolution 1291 – Designating stop sign and yield sign locations in the City of Osawatomie; and amending the existing intersection control map incorporated by reference as presented. Yeas: All.

#### **EXECUTIVE SESSION – None.**

#### **COUNCIL REPORTS**

Derek Henness ~ I went out to the golf course on Saturday and played. The parking lot was full and not many cars had Miami County tags. It was cool to see that.

Dale Bratton ~ A week ago Monday, Bret and I went to Topeka. Seeing our city manager in action - we are very blessed to have him here.

#### **MAYOR'S REPORT**

Nick Hampson ~ Our city council scholarship winner has been chosen. 6<sup>th</sup> Street is looking nice. The crosswalk painting is coming along.

#### **CITY MANAGER & STAFF REPORTS.**

Bret Glendenning ~ Dale and I went to Topeka and I testified in front of the Federal and State Affairs committee in the State Senate. I took questions from almost every member of that committee. At the end of their hearing, they worked some legislation and they also worked Senate bill 146 (which is our Northland bill). Our Senator Karen Tyson moved that the bill be recommended favorably out of committee and placed on the Senate's version of the consent agenda. The bill was moved out of the committee on Monday, passed out of the Senate on Thursday and went to the House on Friday where it sits in the House State and Local Government Committee.

In the next two weeks, we have three bid openings that we will be reviewing. Tomorrow, we have a bid opening for a Mill and Overlay project. Main Street from 1<sup>st</sup> to the Overpass, some patching in the 500 & 600 Block of Main, Mill and Overlay on 7th Street from Walnut to Main, Chestnut from 8<sup>th</sup> to 12<sup>th</sup>. We will also have the Northland Sewer Interceptor version 2.0 on April 7<sup>th</sup> and 5<sup>th</sup> Street Terrace on April 9<sup>th</sup>. In the Middle of April, we will be opening bids for the Temporary Notes to pay for the infrastructure on 5<sup>th</sup> Street Terrace. We also will be opening mowing bids tomorrow.

We will be receiving delivery of our new fire truck next week.

Samantha Moon ~ The Chautauqua is this Saturday and April 6<sup>th</sup> is the Poet Laureate reception downtown.

## **OTHER DISCUSSION/MOTIONS.**

Upon the conclusion of council and staff reports, Joe Karhoff, 4186 W. 2200 Road, Parker, KS 66072-5103 stood up to pass out a document. Mayor Hampson acknowledged Mr. Karhoff. Mayor Hampson also explained that the council meeting times changed to 6:00 pm in the previous month, but since it was obvious that Mr. Karhoff was not aware of the change, Mayor Hampson allowed Mr. Karhoff to address the council anyway.

Mr. Karhoff ~ I have that mobile home and you want to condemn it. I spent \$2,000 and I stay in it all the time during the summertime. It looks like new on the inside. I have an attorney.

Joe then proceeded to pass out a document to the city council that mentioned the City Manager, and while it did not mention City Manager Glendening by name, it was implied and understood that Mr. Karhoff was referring to City Manager Glendening in his handout. A copy of that handout is available upon request.

**Motion** made by Bratton, seconded by Henness to adjourn. Yeas: All. The mayor declared the meeting adjourned at 06:41 p.m.

/s/ Tammy Seamands  
Tammy Seamands, City Clerk