

RESOLUTION NO. 940

BY THE CITY OF OSAWATOMIE, KANSAS

A RESOLUTION CONSIDERING A TRANSFER OF AUTHORIZED POLICE PERSONNEL FROM KPERS TO KP&F.

WHEREAS, the City of Osawatomie's economic future is driven by the safety people feel in the community; and

WHEREAS, property values are directly related to how safe people feel in their community; and

WHEREAS, the City of Osawatomie believes that our Police Department and police officers play an integral role in creating a safe community; and

WHEREAS, the City of Osawatomie's City Council wants to reduce, to the greatest degree possible, the turnover we have experienced in the last five-years in the Police Department; and

WHEREAS, the City Council directed the City Manager and Police Chief to undertake the steps necessary in 2021 to develop and implement a recruitment and retention plan that supports our desires to have a safe and welcoming community; and

WHEREAS, the City Council approved a 7.5% increase across the board in police salaries and wages on November 12th, 2020; and

WHEREAS, the City Manager and Police Chief have investigated the transition and cost of transition to the Kansas Police and Fire (KP&F) system.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF OSAWATOMIE, KANSAS:

SECTION ONE: The City Council directs that the City Manager and Police Chief to undertake the transition to KP&F in 2022 to become effective in 2023. The transition needs to be accomplished by a contribution from authorized police personnel in the form of a wage and salary reduction dedicated to helping cover the increased cost of participation in the KP&F system. That the transition plan needs to consider the items and ideas addressed in Attachment A to this resolution.

PASSED AND APPROVED by the Governing Body of the City of Osawatomie, Kansas, this 23rd day of November, 2021, a majority voting in favor of.

APPROVED and signed by the Mayor.

L. Mark Govea, Mayor

(SEAL)

ATTEST:

Tammy Seamands, City Clerk